



Assistant Director for 4-H Programs

The Alabama Cooperative Extension System (ACES) (www.aces.edu) at Auburn University is seeking applications and nominations for the position of Assistant Director for 4-H Programs. This 12-month administrative position will be located at Auburn University and fit within the organizational structure of ACES. The Assistant Director position reports directly to the ACES Associate Director. The position is classified as an Extension Specialist with an ACES administrative appointment. Tenure and faculty status may be granted by the appropriate Auburn University College depending upon the applicant's scholarship record. The Assistant Director will be an active member of the ACES System Program Team.

Alabama 4-H is a comprehensive youth development program committed to the youth of Alabama through the leadership of 15 4-H Specialists, Program Coordinators, and Support Staff; 9 educational and management staff at the Alabama 4-H Center; 40 4-H Foundation Agents; 26 Agent Assistants and County Agents; and 1,134 adult volunteers. Alabama 4-H programs are delivered through in-school clubs, after school clubs, community clubs, special interest clubs, and enrichment programs. The Alabama 4-H Center is a 12-month educational facility providing camping, outdoor educational programs, competitive events, and conferences to 27,600 youth annually. The 4-H Centennial Youth Initiative has strengthened county 4-H teams and has raised the visibility of 4-H in Alabama. Currently 31,917 youth are enrolled in 4-H clubs and 82,585 youth are involved in enrichment programs.

Responsibilities: The Assistant Director provides vision and leadership to youth development through 4-H programs to enhance evidence-based outcomes. The Assistant Director will:

- Serve as 'state leader' for Alabama 4-H programs;
- Develop and maintain strong working relationships with University Department Heads, ACES program units, County Extension Offices and the Alabama State Department of Education in support of innovative, relevant, transformational and impactful youth development 4-H programs;
- Provide vision and leadership for innovative youth development 4-H programs that address critical issues for Alabama's diverse youth;
- Demonstrate commitment, passion and leadership to interdisciplinary approaches and interconnectivity between 4-H and other Extension programs;
- Work collaboratively with the Alabama 4-H Club Foundation;
- Provide vision and multicultural leadership to increase total enrollment with particular attention to including underserved youth in 4-H programs;
- Provide leadership and communication to State 4-H Team and 67 County 4-H Teams related to strategic needs assessment, curriculum development and program innovation, impact assessment and reporting;
- Provide innovative leadership to expand program opportunities through new partnerships within and outside ACES;
- Build effective working relationships with external organizations, and federal, state, and local agencies committed to Alabama youth;
- Foster collaboration with Auburn University units to expand 4-H opportunities and support compatible university youth development programs;
- Develop a financially strong 4-H program through existing and new sources of external support;
- Serve as the ACES representative to the Southern Region 4-H Youth Development Extension Program Leaders Network;
- Encourage the use of emerging pedagogy and communication technologies to engage traditional, new and diverse constituent audiences;
- Foster teamwork among ACES personnel, volunteers, and supporters.

Qualifications:

- An earned doctorate from an accredited institution in a field relevant to 4-H youth development;
- A professional record of scholarship and leadership in 4-H youth development;
- A demonstrated commitment to the Extension philosophy and mission;
- Demonstrated effectiveness in leadership, development, delivery, and evaluation of Extension programs that meet the needs of a target audience and results in measurable impacts;
- Strong working knowledge of current youth and family issues in Alabama, United States and globally;
- A proactive vision of 4-H youth development Extension;

- Proven ability to effectively communicate with internal and external audiences through written, oral and social media;
- Proven record in generation of new revenue streams to support applied-research or extension programming;
- Proven ability to interact effectively with faculty, staff, administrators and external stakeholders;
- Commitment to Auburn University's core values of excellence, diversity, global involvement, and accountability.

The successful candidate must meet eligibility requirements to work in the United States at the time their appointment is scheduled to begin and to continue working legally for the proposed term of employment. Anticipated start date will be October 1, 2015.

Application Procedures: Applicants must submit the following: 1) a letter of application; 2) a statement of leadership philosophy emphasizing their vision for 21st century 4-H Extension programs; 3) a complete curriculum vita; 4) names, addresses, phone numbers and e-mail addresses of five professional references, and 5) a copy of transcripts showing degree(s) conferred. Only complete application materials will be considered. For full consideration, all application materials must be received by June 5, 2015.

Nominations and applications should be sent to:

ACES Business Office
118 Duncan Hall
Auburn University, AL 36849-5417
Telephone: 334.844.5326
Fax: 334.844.5530

Auburn University is one of the nation's premier land, sea and space grant institutions with an enrollment of more than 25,400 graduate and undergraduate students. The University is located in the city of Auburn in east-central Alabama approximately 100 miles southwest of Atlanta, GA and southeast of Birmingham, AL and is about 60 miles from the state capitol (Montgomery). Visit www.auburn.edu for more information.

ACES and Auburn University is an EEO/Vet/Disability employer.